



425 Webster Street
Colusa, CA 95932

**MINUTES OF THE
SPECIAL CITY COUNCIL MEETING
July 20, 2010**

**7:00 p.m. or immediately following regular City Council meeting
City Council Chambers, City Hall
425 Webster Street, Colusa, California**

1. **OPENING:**

- A. Call to order: Mayor Critchfield called the meeting to order at 7:48 pm.
- B. Invocation
- C. Flag Salute
- D. Roll Call: Council Members Reische, Kelleher and Hosmer were present.
Council Member Landreth was not present and was excused.
- E. Approval of Agenda Order

2. **PUBLIC COMMENT** (comments are limited it items which are on the agenda):

None

3. **ACTION ITEMS:**

- A. Consider the proposed Memorandum of Understanding (MOUs) negotiated with the Miscellaneous and Mid-Management Associations, respectively, as represented by Local 1 and authorize the City Manager to execute the proposed MOUs on behalf of the City.

DISCUSSION: City Manager McClintock stated the Memorandums of Understandings (MOUs) have expired and two employee associations MOUs are being presented tonight. She reported good news that there will be no lay-offs at this point at the City of Colusa. However, there are new accounting requirements called Government Accounting Standards Board (GASBE 45) which requires the City to start funding future pension liabilities for medical care. Some of the highlights through negotiations with the Associations in Miscellaneous and Mid-Management positions were:

- *Pay for Performance rather than the annual increases.
- *Retirement Concessions for new hires and existing retirees.
- *New Hires will not receive an employee-paid member contribution, their pension will be based on an average of three years of their highest salaries and the employee will pay their 7% contributions.
- *In lieu of the compounded 16% salary increases due last year, there will one 2% increase.
- *City Hall agreed to move to a four-day workweek beginning August 1, 2010. City Hall will be opened Monday- Thursday from 7:30 am -5:30 pm and closed on Fridays. City Manager McClintock stated Public Works employees working outside will have rotating days off so there will be coverage Monday-Friday. The 36- hour workweek would be for one year.
- *A reduction in paid holidays from 14 to 11.

The Union Representatives have signed the contracts. The MOUs needed to come before council are: Police, Fire, Confidential and Department Heads.

Mayor Critchfield asked if City Hall would be opened during the noon hour with the new schedule. City Manager McClintock stated lunches could be staggered so that City Hall would remain open during the noon hour.

PUBLIC COMMENT: None.

ACTION: A motion was made by Council Member Hosmer to request the MOUs for Miscellaneous and Mid-Management Associations be signed by Mayor Critchfield. A second was made by Council Member Kelleher. Motion passed 4-0.

4. **ADJOURNED at 8:13 pm**

DONNA CRITCHFIELD, MAYOR

SHELLY KITTLE, CITY CLERK