

MEMORANDUM OF UNDERSTANDING BETWEEN
CITY OF COLUSA AND COLUSA CITY PROFESSIONAL FIREFIGHTERS ASSOCIATION

JULY 1, 2010 – JUNE 30, 2012

SIDE LETTER 1

- I. The City shall implement pension modifications as soon as possible after ratification of this MOU. The City agrees to implement a salary increase for safety members that corresponds with percentage deduction for the employee contribution to CalPERS. This increase shall be effective during the first pay period that an employee contribution is required by CalPERS.

- II. The City agrees to meet and confer to discuss all ancillary benefits (items – 11.8-11.11) as soon as possible. The City agrees to provide at least the same level of benefit that is currently offered for no additional out of pocket expense.

- III. Sick Leave may be converted to past vacation at any time at the rate of 2 hours of sick leave for 1 hour of past vacation.

- IV. The City agrees to reopen the contract at the request of the Association to negotiate changes to section 5.4 during the term of this MOU.

- V. Any permanent full-time misc. employee in the bargaining unit is entitled to a 4 (9) workweek until June 30, 2011. Scheduling is subject to operational need as determined by the Chief.

- VI. For the duration of this MOU the City agrees to meet and confer upon request with the Association regarding PORAC medical.

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JULY 1, 2010 – JUNE 30, 2012

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding
this 17th day of August 2010.

**COLUSA CITY PROFESSIONAL
FIREFIGHTERS ASSOCIATION**

CITY OF COLUSA

CCPFA President

Donna Critchfield, Mayor

APPROVED AS TO FORM:

Jacob Knapp, City Attorney