

City of Colusa - Salary Schedule adopted 4-1-2020

| Position | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | | | | |
|--------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|-------------------------|---------------|---------------|----------------|
| City Manager | \$ 15,719 | \$ 16,219 | \$ 16,719 | \$ 17,219 | \$ 17,719 | \$ 18,219 | | | | |
| Public Works Administrator | \$ 9,667 | \$ 10,150 | \$ 10,658 | \$ 11,191 | \$ 11,750 | \$ 12,338 | | | | |
| Finance Director | \$ 8,918 | \$ 9,364 | \$ 9,832 | \$ 10,324 | \$ 10,840 | \$ 11,382 | | | | |
| Police Chief | \$ 8,498 | \$ 8,923 | \$ 9,369 | \$ 9,837 | \$ 10,329 | \$ 10,846 | | | | |
| Fire Chief | \$ 8,180 | \$ 8,589 | \$ 9,018 | \$ 9,469 | \$ 9,943 | \$ 10,440 | | | | |
| | | | | | | | 2% every 2 years | | | |
| Position | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| Police Lieutenant | \$ 6,196 | \$ 6,506 | \$ 6,831 | \$ 7,173 | \$ 7,531 | \$ 7,682 | \$ 7,836 | \$ 7,992 | \$ 8,152 | \$ 8,315 |
| Public Works Superintendent | \$ 5,377 | \$ 5,646 | \$ 5,928 | \$ 6,225 | \$ 6,536 | \$ 6,666 | \$ 6,800 | \$ 6,936 | \$ 7,075 | \$ 7,216 |
| Water/Sewer Utilities Superintendent | \$ 5,866 | \$ 6,159 | \$ 6,467 | \$ 6,791 | \$ 7,130 | \$ 7,273 | \$ 7,418 | \$ 7,567 | \$ 7,718 | \$ 7,872 |
| Community Development Manager | \$ 5,827 | \$ 6,118 | \$ 6,424 | \$ 6,745 | \$ 7,083 | \$ 7,224 | \$ 7,369 | \$ 7,516 | \$ 7,667 | \$ 7,820 |
| Police Sergeant | \$ 4,947 | \$ 5,194 | \$ 5,454 | \$ 5,727 | \$ 6,013 | \$ 6,133 | \$ 6,256 | \$ 6,381 | \$ 6,509 | \$ 6,639 |
| Police Officer | \$ 4,192 | \$ 4,402 | \$ 4,622 | \$ 4,853 | \$ 5,095 | \$ 5,197 | \$ 5,301 | \$ 5,407 | \$ 5,515 | \$ 5,626 |
| Fire Fighter | \$ 3,472 | \$ 3,646 | \$ 3,828 | \$ 4,019 | \$ 4,220 | \$ 4,305 | \$ 4,391 | \$ 4,479 | \$ 4,568 | \$ 4,659 |
| Fire Aparatus | \$ 3,915 | \$ 4,111 | \$ 4,316 | \$ 4,532 | \$ 4,759 | \$ 4,854 | \$ 4,951 | \$ 5,050 | \$ 5,151 | \$ 5,254 |
| Account Clerk I | \$ 2,979 | \$ 3,128 | \$ 3,284 | \$ 3,449 | \$ 3,621 | \$ 3,693 | \$ 3,767 | \$ 3,843 | \$ 3,919 | \$ 3,998 |
| Account Clerk II | \$ 3,802 | \$ 3,992 | \$ 4,192 | \$ 4,401 | \$ 4,621 | \$ 4,714 | \$ 4,808 | \$ 4,904 | \$ 5,002 | \$ 5,102 |
| Finance Analyst | \$ 3,802 | \$ 3,992 | \$ 4,192 | \$ 4,401 | \$ 4,621 | \$ 4,714 | \$ 4,808 | \$ 4,904 | \$ 5,002 | \$ 5,102 |
| Building Code Enforcement Technician | \$ 2,979 | \$ 3,128 | \$ 3,284 | \$ 3,449 | \$ 3,621 | \$ 3,693 | \$ 3,767 | \$ 3,843 | \$ 3,919 | \$ 3,998 |
| Police Services Technician | \$ 3,366 | \$ 3,534 | \$ 3,711 | \$ 3,897 | \$ 4,091 | \$ 4,173 | \$ 4,257 | \$ 4,342 | \$ 4,429 | \$ 4,517 |
| Maintenance Worker | \$ 2,910 | \$ 3,056 | \$ 3,208 | \$ 3,369 | \$ 3,537 | \$ 3,608 | \$ 3,680 | \$ 3,754 | \$ 3,829 | \$ 3,905 |
| Senior Maintenance Worker | \$ 3,714 | \$ 3,900 | \$ 4,095 | \$ 4,299 | \$ 4,514 | \$ 4,605 | \$ 4,697 | \$ 4,791 | \$ 4,887 | \$ 4,984 |
| Equip. Operator Mechanic | \$ 3,496 | \$ 3,671 | \$ 3,854 | \$ 4,047 | \$ 4,249 | \$ 4,334 | \$ 4,421 | \$ 4,510 | \$ 4,600 | \$ 4,692 |
| Utility System Operator I | \$ 3,673 | \$ 3,857 | \$ 4,049 | \$ 4,252 | \$ 4,465 | \$ 4,554 | \$ 4,645 | \$ 4,738 | \$ 4,833 | \$ 4,929 |
| Utility System Operator II | \$ 4,040 | \$ 4,242 | \$ 4,454 | \$ 4,677 | \$ 4,911 | \$ 5,009 | \$ 5,109 | \$ 5,211 | \$ 5,315 | \$ 5,422 |
| Utility System Operator III | \$ 4,444 | \$ 4,666 | \$ 4,900 | \$ 5,144 | \$ 5,402 | \$ 5,510 | \$ 5,620 | \$ 5,732 | \$ 5,847 | \$ 5,964 |
| Utility System Lead Worker | \$ 4,888 | \$ 5,132 | \$ 5,389 | \$ 5,658 | \$ 5,941 | \$ 6,060 | \$ 6,181 | \$ 6,305 | \$ 6,431 | \$ 6,560 |